Simulation Faculty and Staff Instructors Training

Policy
A primary goal for the CSL is to provide training and support to faculty and staff instructors who deliver simulation based education and to provide the best learning and assessment activities, based on best practices. Simulation based education is different from any other type of instruction most of our faculty/staff have used before. There are specific approaches and basic principles that must be applied to have a successful simulation based activity or course.

Procedures
The CSL has developed several opportunities for Simulation Faculty and Staff Instructors who wish to use simulation and to be trained and mentored.

Internal Training
The CSL has developed several internal faculty development workshops in the Basics of Simulation, Debriefing and Design. They are offered to UVM LCOM, CNHS and UVMMC faculty at no charge. If faculty from outside these entities wish to attend there is a fee. The following courses are offered:

- Simulation Based Education Debriefing

A 2-day interactive introduction to Simulation Based Education with an emphasis on debriefing techniques.
An interactive session (4-8 hours) on debriefing using video clips as triggers.

Now it’s your turn.
Debriefing with video clips

A 4-8-hour interactive session on the design of a simulation based educational and assessment scenario includes manikin, SP, mixed and hybrid modalities.
A 4-hour interactive session on program evaluation and learner assessment includes faculty evaluation and use of the short DASH© Document.

External Training Programs

- Faculty/staff are encouraged and supported to attend programs that focus on simulation education such as those offered by the Institute for Medical Simulation in Boston or New York.
- They are also encouraged to join professional or discipline specific simulation groups or the Association for Standardized Patient Educators or the Society of Simulation in Healthcare.
- All faculty/staff instructors can request one-on-one mentoring from one of our senior simulation content experts: the Director of Simulation Education and Operations or the Director of Simulation for the CNHS or the Coordinator of Simulation for UVMMC Nursing Education and Research.