DEI Strategic Plan Review and Development Timeline 2021-2023

DEI plan statuses collected from:

- ODEI
- Admissions
- Pipeline Task Force
- Department champions

Analyse recommendations from:

- Pipeline Task Force
- Medical Education Anti-Racism Task Force (MEAR)
- Social Justice Coalition (SJC)

<table>
<thead>
<tr>
<th>June 2021</th>
<th>July – December</th>
<th>February 2022</th>
<th>March 2022</th>
<th>Summer - Fall 2022</th>
<th>Spring 2023</th>
<th>July 2023</th>
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| ODEI provides DEI plan statuses to DACDEI | DACDEI reviews DEI plan outcomes | Climate survey launched by UVM
DICE* launched by LCOM | DEI town halls hosted by DACDEI/ODEI
DICE submitted to AAMC (5/1) | Data analysis
DICE Climate survey Town halls CQI** LCME*** | 2023-2028 DEI plan developed | DEI plan launched |

DEI plan alignment with:

- UVM
- UVM Medical Center
- UVM Health Network

*DICE – AAMC Diversity, Inclusion, Culture and Equity Inventory
**CQI – Continuous Quality Improvement Committee
***LCME – Liaison Committee on Medical Education