59% of participants are experiencing burnout in one or more domains and 25% of respondents (n = 642) have felt discriminated against on the job. Rates of burnout and workplace discrimination varied by race/ethnicity (see graphic below).

**Methods:** Weekly REDCap surveys were distributed to primary care professionals starting May 18, 2020. The survey can be completed once or several times.

**Participants:** As of April 20, 2021, we have recruited 1,174 participants from all 50 states: 37% physicians, 12% nurse practitioners and physician assistants, 15% nurses, 7% medical assistants, 13% behavioral health providers, 6% non-clinical, and 10% other clinical; 78% of participants are women, 86% white, and the average years working in their current role is 8 years (median; 0.1 to 70 years); 79% white, 3% black or African American, 3% American Indian or Alaska Native, 7% Asian, 5% other (eg, Pacific Islander, Hawaiian, Latinx, Middle Eastern, “mixed”), 3% prefer not to say.