## Larner College of Medicine Faculty Meeting/Staff Town Hall Minutes 12:00 – 1:00 pm October 14, 2020 Webinar

Attendance: 232 Meeting was convened at 12:01 by Dean Page

Dean Page welcomed everyone and introduced Provost Prelock

Provost Prelock:

- Was happy to have attended three Endowed Professorships: Dr. Glen Goldman, Dr. Thomas Peterson & Dr. Margaret Tandoh
- LCOM extraordinary in using donors to recognize faculty
- Complimented LCOM for creative virtual White Coat Ceremony & Match Day
- Commended work being done by LCME task force for the upcoming re-accreditation
- COVID experience and working with VT Department of Health Dr. Mark Levine, Dr. Kirkpatrick and Jan Carney all have been helpful to Provost & President Garimella
- It has been a tough year, especially with the salary cuts. Shout out to LCOM faculty,
- Have no idea about what salary cuts will look like next year
- Have already done 11.5 million in cuts to support centers and academic staff units. Still need to find 9.4 million more in cost savings to balance budget.
- Deficit partially from COVID but also from structural deficits UVM has had for a long time.
- The Union negotiations are ongoing with represented faculty and will be meeting at the end of the week. Those are confidential. There is pressure as so many have already made contributions across campus. We are hoping they will also be able to make their financial contribution. We should know more about the financial state of UVM in February. Numbers are averaged over fall and spring.
- There was a decrease in students this year of 460, mostly out of state students which have a bigger margin for tuition.

President Garimella's focus: How to amplify our impact?

- 1. Student success and access
- 2. Investing in distinctive research strength, healthy societies, healthy environment
- 3. Commitment to land grant mission
  - a. Giving back to the community and answering questions
  - b. Office of Engagement being established

Provost Academic Goals

- 1. Teaching & Learning
- 2. Knowledge creation
  - a. Extensive recognition of faculty
  - b. Cultivating Staff talent, etch
  - c. Existing Funding
- 3. Engagement Educating our citizens, preparing our students to engage

Dr. Dombrowski is working to creating greater staffing for grant proposals and revitalizing our core facilities. The Gund institute moved under the Vice President of Research Office.

## Q&A –

Are people parking in Jeffords lot paying for parking? No one is currently paying for parking Dean Page – UVMMC employees will be moving out of our parking lots to allow for LCOM staff to park

Provost Prelock left the meeting at 12:24 pm

Dean Page

- Asking for nominations for Secretary of the Faculty
- DACDEI restructured to be more connected to him, will attend every meeting
- Fortunate to have engaged students: SNMA, LMSA, MAPS, APAMSA, SJC that makes us stronger as a community
- Very proud to be part of this College and University. Proud of the way we have handled the COVID situation. But is worried about what will happen in the next weeks and months. We can't let our guard down regarding masking and social distancing, etc with the holidays coming up.

Update on search for VCC/Hem-Onc Director

When return to campus for faculty and staff? Brian Cote

• If working remote is going well, no need to be on campus. Up to supervisor and type of work you do

How is UVMMC preparing for a surge? Dr. Deschamps -

- We are preparing, CMOS's testing, transfer center, vaccine storage, etch are ongoing.
- We need to keep the patients and providers safe.
- No patients with COVID currently at UVMMC.
- 5 patients at CVPH. Patients have been transferred back to Fanny Allen.

Thanks to the Staff. Thanks to the faculty for the voluntary cuts. Things are tough but we will get through it. We still have a lot to celebrate. Thank you.

Dean Page end the meeting ended at 1300 hours