

So, you want to be a doctor?

# UVM CATS

## Career Advising Tools for Success

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An Introduction to LCOM Career Planning and  
AAMC Careers in Medicine

**Christa Zehle, MD, *Interim Senior Associate Dean; Associate Dean for Students***

**Shaden Eldakar-Hein, MD, *Interim Assistant Dean for Students***



# Orientation Overview

- ❑ The Team
- ❑ Session Objectives
  - ❑ Provide an overview of the LCOM Advising System – UVM CATS (Career Advising Tools System) and outline future career planning activities within the school curriculum
  - ❑ Discuss the career planning process, what it entails, and the decisions students will be making while in medical school.
  - ❑ Introduce the Association of American Medical Colleges Careers in Medicine (CiM) program
  - ❑ Convey the importance of the specialty and residency decision making process.
  - ❑ Provide beginning resources for career planning to students (e.g., website, advisors).
  - ❑ Introduce students to the Career in Medicine Fall Specialty Series

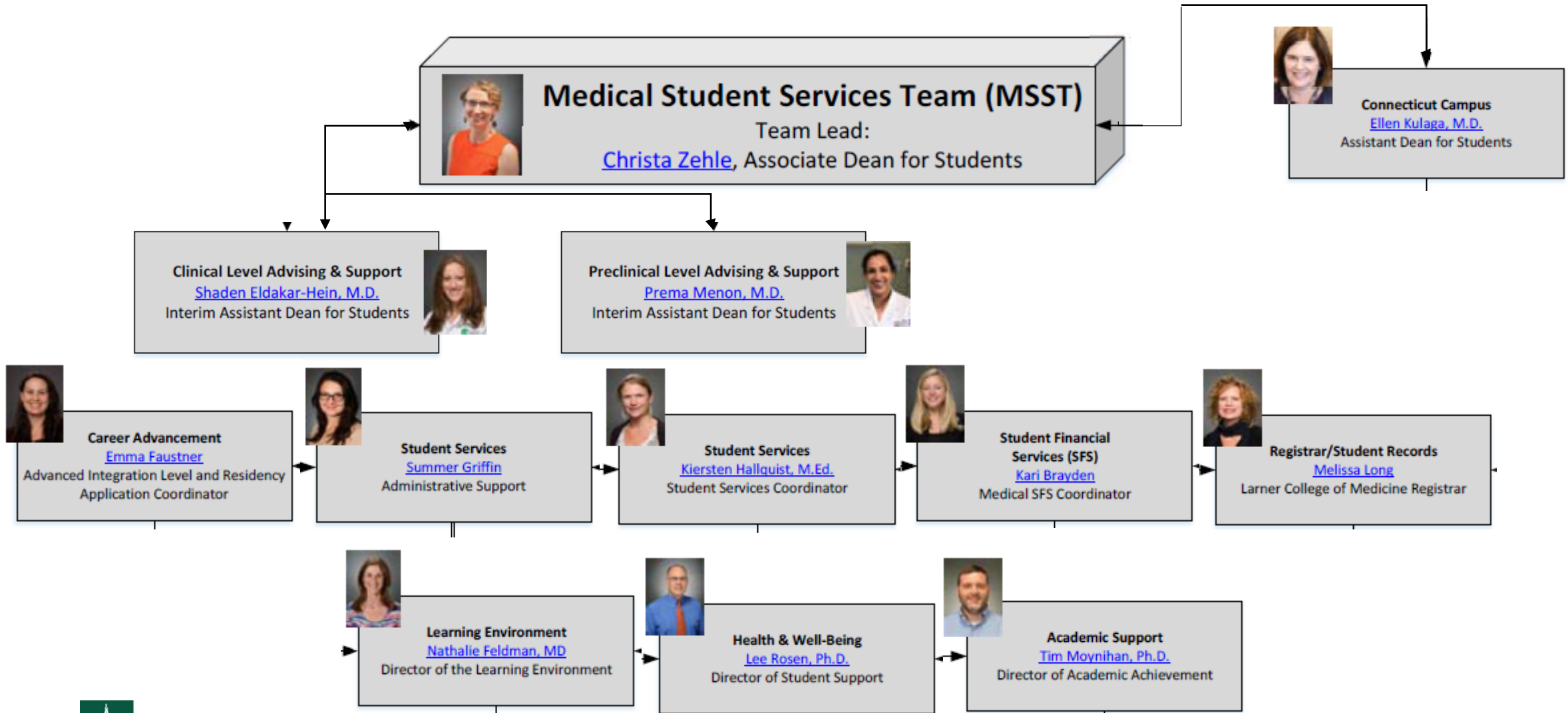
# Medical Student Services

*We strive to be trusted and accessible providers of student services for aspiring physicians.*

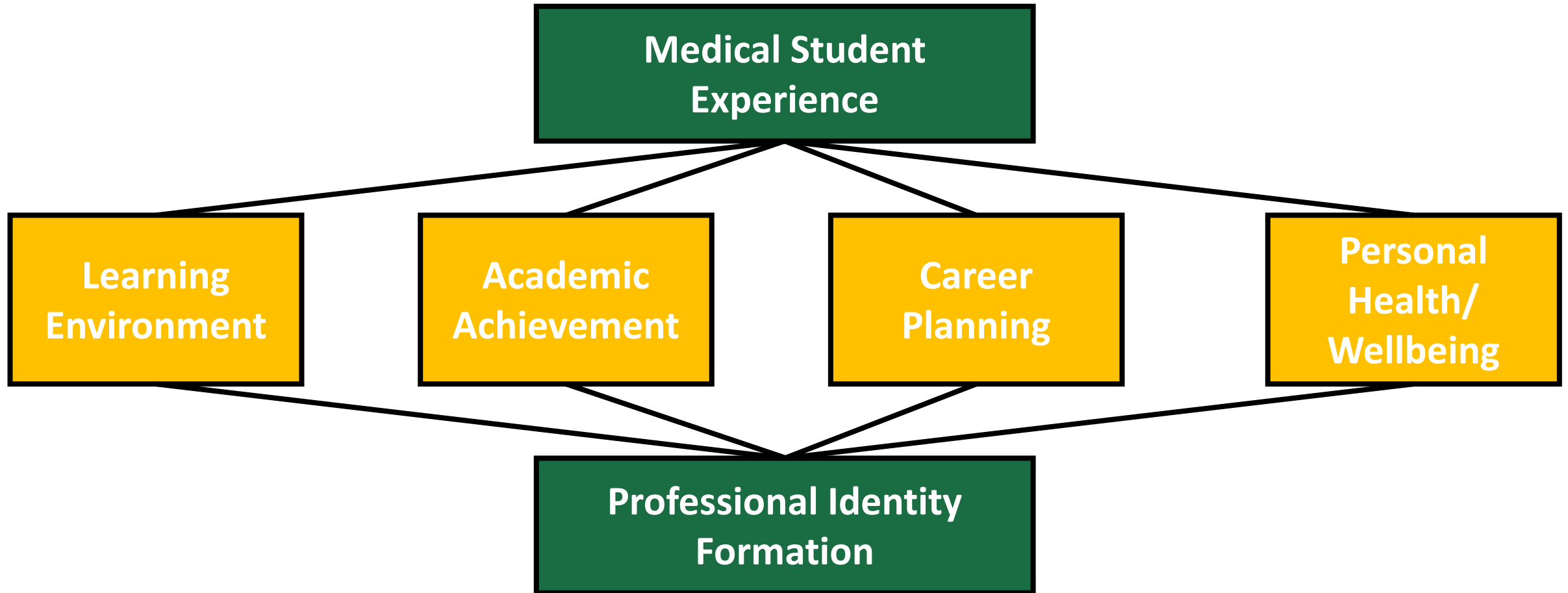


The University of Vermont  
LARNER COLLEGE OF MEDICINE

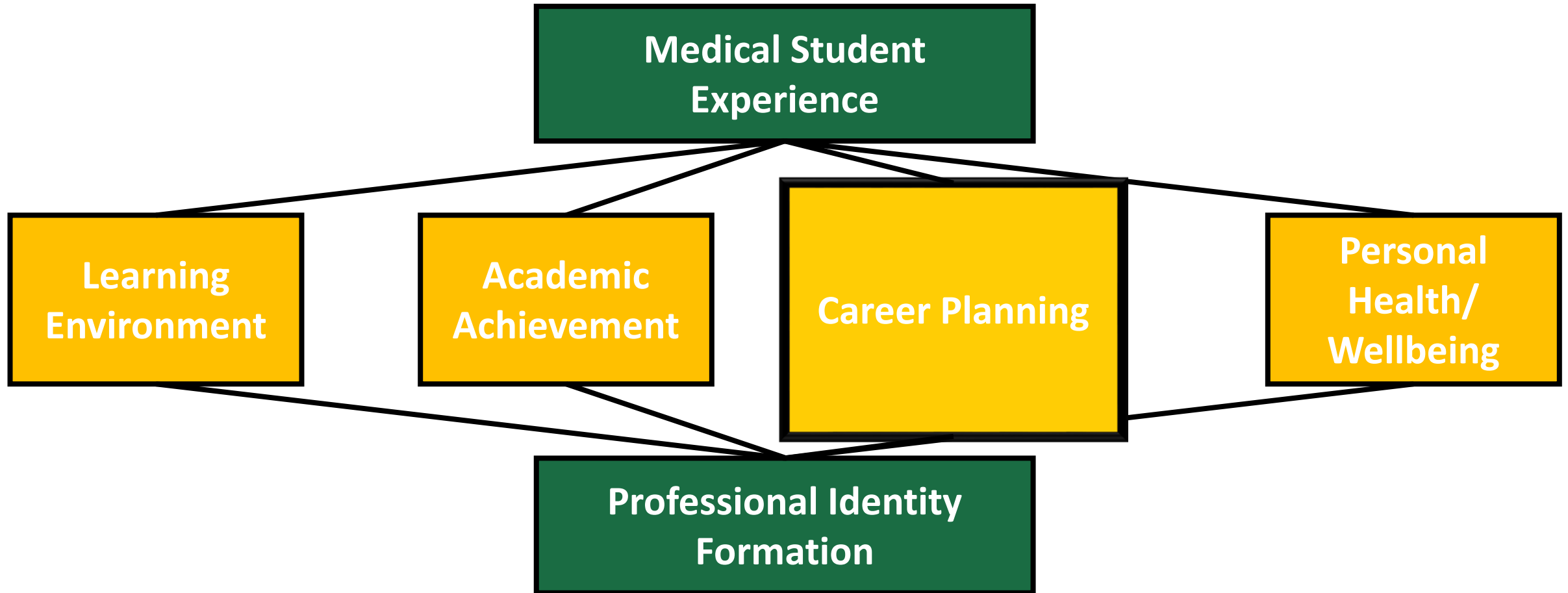
# The Medical Student Services Team



# The Student Services Compact with the Students



# The Student Services Compact with the Students



# Career Planning

Associate Dean for Students  
Assistant Dean for Students  
PCR Preceptors – Primary Advisors  
Specialty Advisors – Secondary Advisors  
Careers in Medicine Program



The University of Vermont  
LARNER COLLEGE OF MEDICINE

# Career Planning

After Medical School...

...you want a JOB!



# Career Planning

Choosing a medical specialty

=

One of the most significant decisions  
you will make.



# Introduction to Careers in Medicine (CiM)



# The challenge

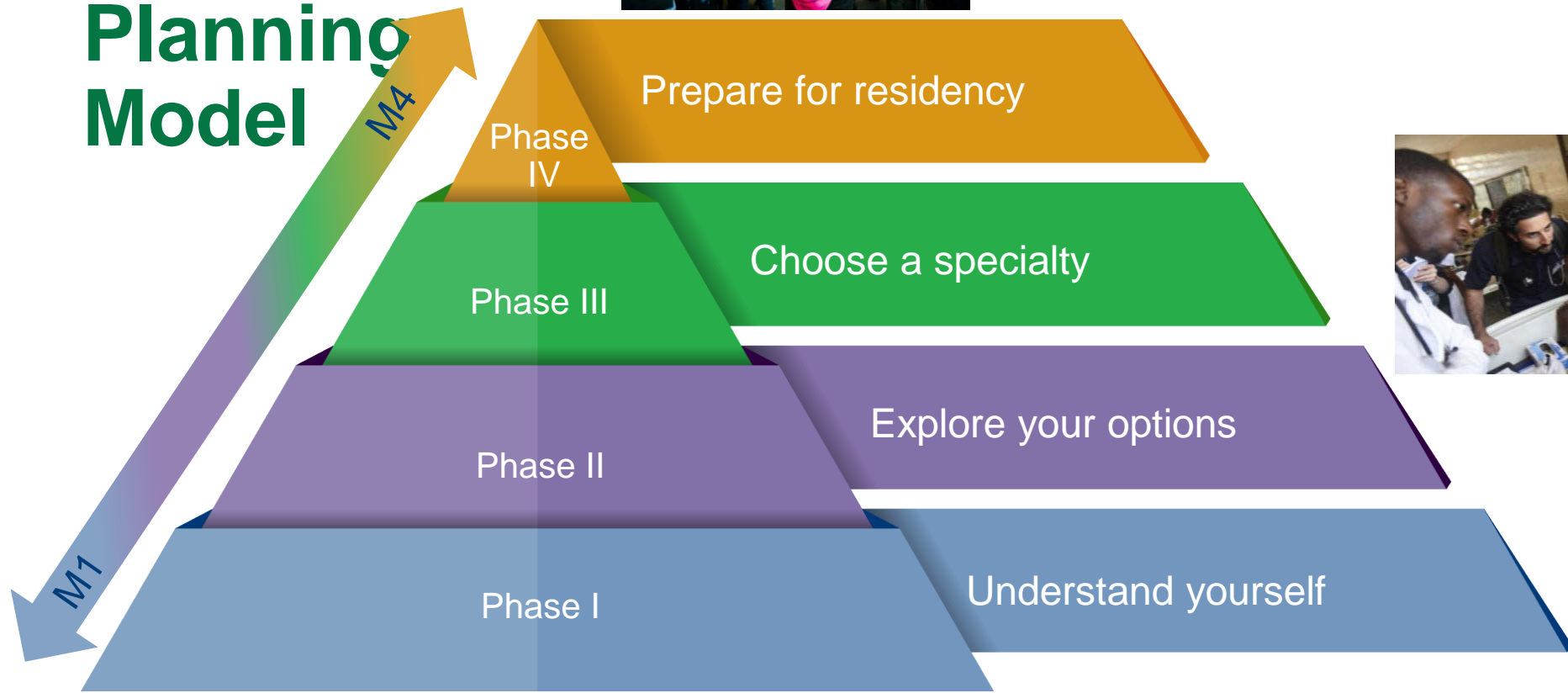
1. Specialty choice is an important and complicated decision
2. Transitioning to residency is a complex process
3. Getting help from a trusted source will make your life easier and maximize your chance for success
4. Careers in Medicine (CiM) and your local school resources can help



# How CiM can help

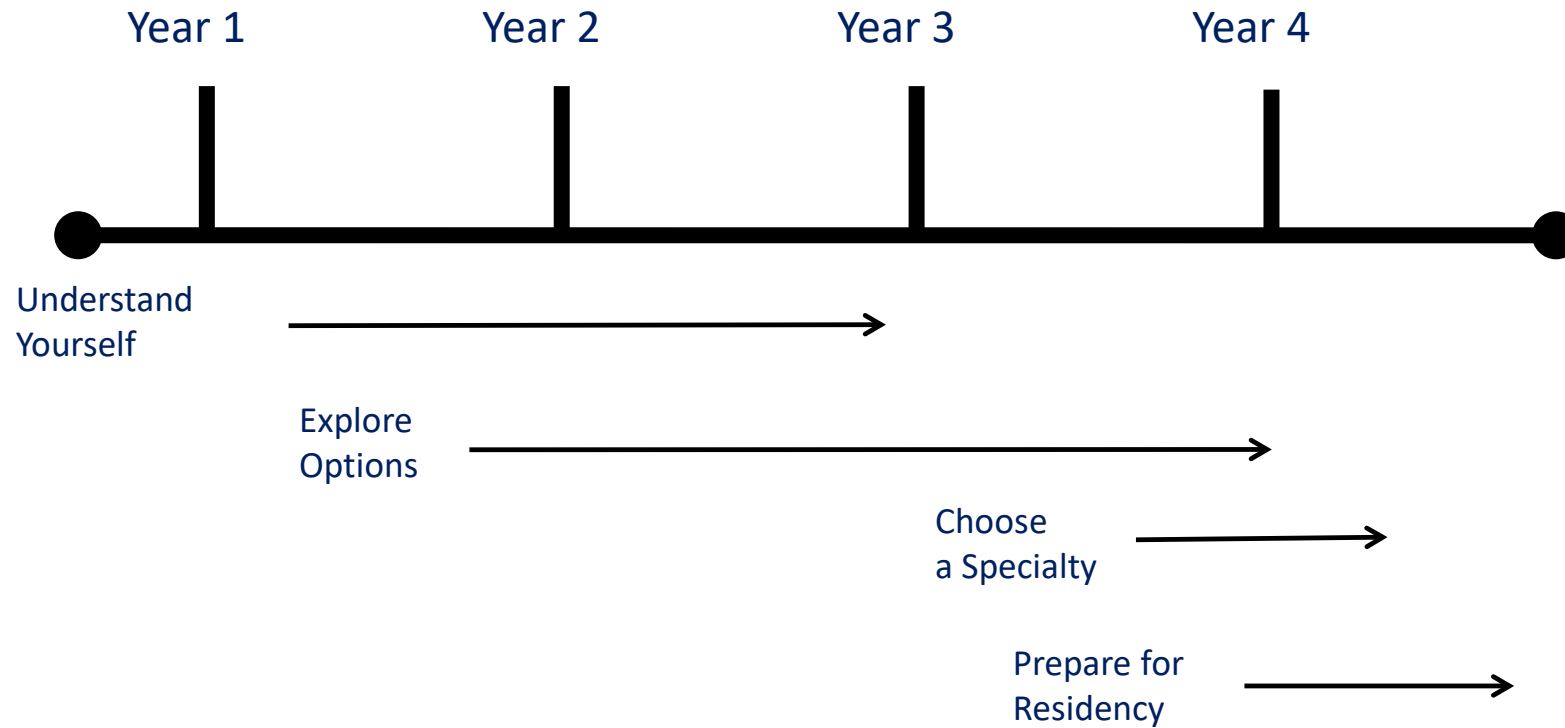
- Identify career goals
- Explore specialty and practice options
- Choose a specialty
- Select and apply to residency programs
- Make fully informed career decisions

# Career Planning Model



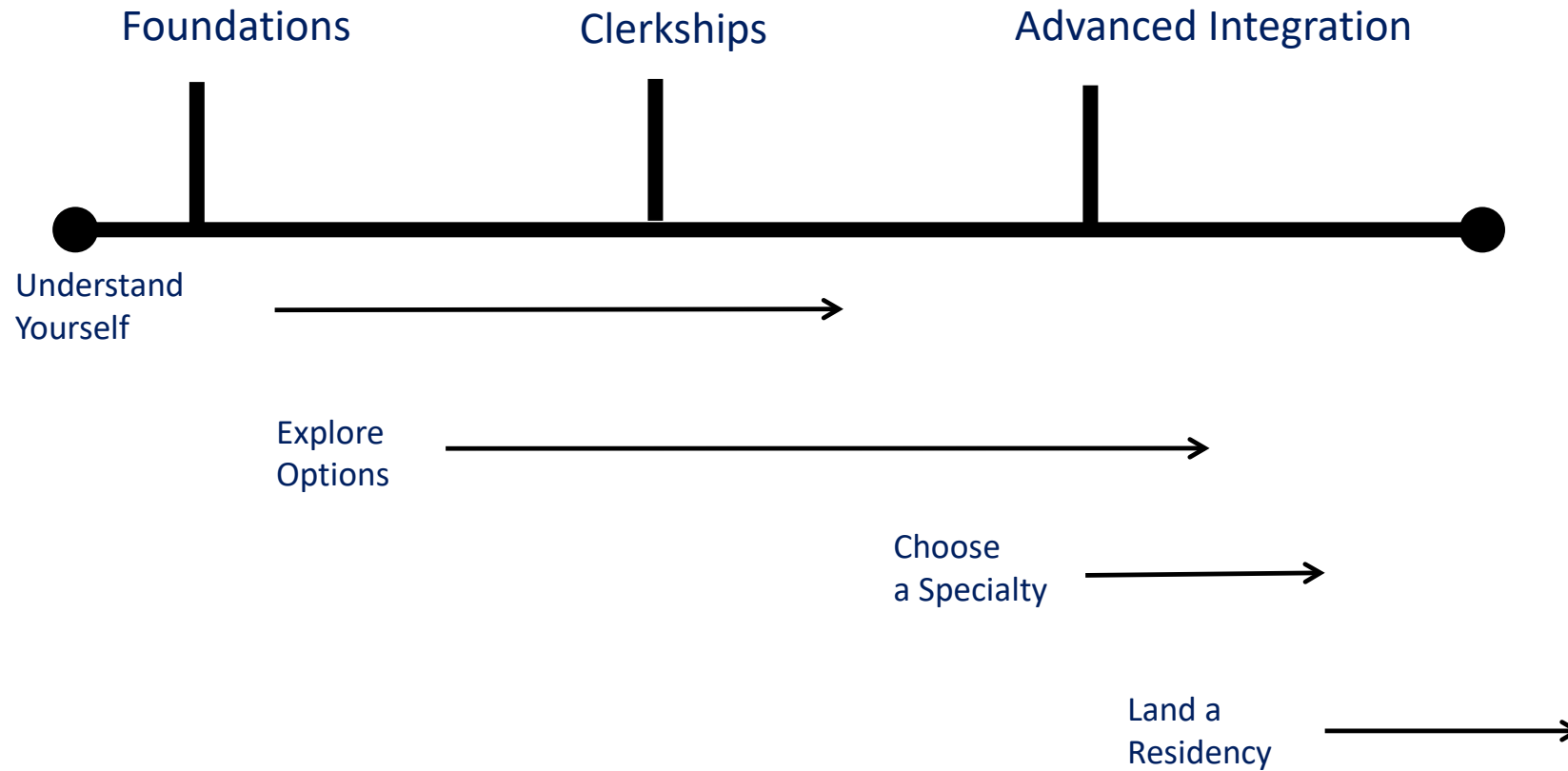


# Careers in Medicine Timeline



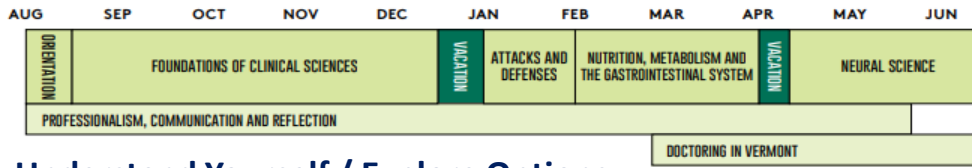


# LCOM Careers in Medicine timeline



# Vermont Integrated Curriculum Schedule

## Level 1: Foundations

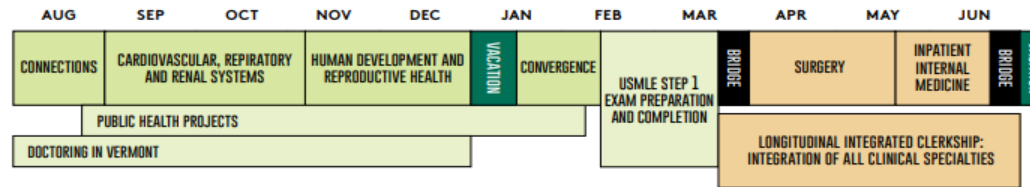


### Understand Yourself / Explore Options

## Level 1: Foundations

## Level 2: Clerkship

TRADITIONAL OR LONGITUDINAL INTEGRATED CLERKSHIP

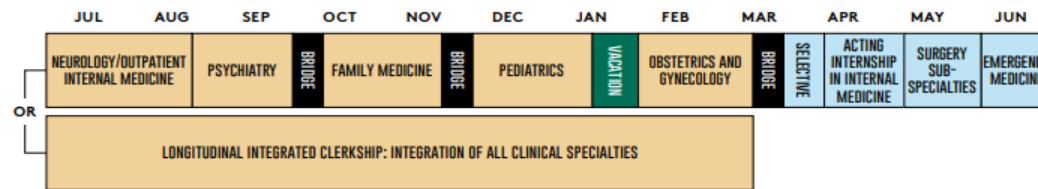


### Explore Options

## Level 2: Clerkship

TRADITIONAL OR LONGITUDINAL INTEGRATED CLERKSHIP

## Level 3: Advanced Integration



### Choose a Specialty

## Level 3: Advanced Integration



### Land a Residency





# Career Planning Model





# Career-Planning Checklist

This checklist will help ensure that you are taking all the necessary steps and using all the available resources as you choose a specialty and prepare for residency. At each phase, CiM provides resources to help you make the best possible decisions. The **highlighted terms** indicate CiM resource (sign in required).

	✓ Action item
M1	<b>Getting Started</b>
	Attend your school's orientation to Careers in Medicine.
	Connect with a preclinical advisor or mentor to start exploring your career questions and goals.
	<b>Understand Yourself</b>
	Attend medical career-oriented workshops offered by your school.
	Work with your advisor to plan your second-year schedule.
	Work with your advisor to determine how you'll use your summer to gain experience. Search <b>CiM's Clinical and Research Opportunities database</b> for programs you'd like to apply to. Note all application requirements and deadlines.
	As you engage in clinical and research opportunities, identify and ask appropriate faculty for a letter of recommendation for your residency application.
	Take <b>CiM's Specialty Indecision Scale (SIS)</b> to help you determine where to begin exploring specialties. Review results with your advisor.
	Take <b>CiM's Medical Specialty Preference Inventory (MSPI)</b> to assess your

## Choose Your Specialty

Find the medical specialty that's the best fit for you

## Prepare for Residency

Find and successfully match into the residency program that meets your career goals

## Shape Your Career

Consider practice options and maximize your career

 Share  Print

### Careers in Medicine®

Choosing a medical specialty is one of the most significant decisions you'll make. With increasing competition for residency positions, it's critical that you make your decisions strategically. Careers in Medicine (CIM) can help you

- assess your interests, values, personality, and skills to help you choose specialties that best fit your attributes
- learn details such as salary and lifestyle, prerequisites and length of training, competitiveness data, types of patients and procedures, and other characteristics of more than 120 specialties
- compare your qualifications, pinpoint your preferences for residency training, and compare programs
- position yourself to be more competitive to land a residency
- and much more

### How to access Careers in Medicine®

Some users enjoy free access to Careers in Medicine. Others must purchase a subscription. Not sure which applies to you? Find out here.

[How to access Careers in Medicine® ↗](#)

[Sign in](#)

### Apply Smart for Residency



We're entering residency application season. Take these steps to help improve your chance

for a successful match.



Search Careers in Medicine

Choose Your Specialty	Prepare for Residency	Shape Your Career
Find the medical specialty that's the best fit for you	Find and successfully match into the residency program that meets your career goals	Consider practice options and maximize your career

## Welcome Alabama Student!

Choosing a specialty is one of the most significant decisions you'll make during medical school. And residency positions are increasingly competitive. Luckily, Careers in Medicine can help!

### Where to start

If you're **confident about your specialty**, confirm your suspicions by taking the [MSPI-R self-assessment](#). Learn how to gain the skills and experiences during medical school that will best position you to match in that specialty. Or learn approaches for making your final decision.

If you're **considering several specialties** you think might fit, learn as much about them as possible. Explore how to use your [clinical rotations](#) and other [hands-on experiences](#) to assess a specialty. Learn what [other information](#) you should consider in your specialty decision.

If you're starting from scratch, with **few preferences for a specialty**, first read about the process of [researching and evaluating specialties](#). Next, take the [MSPI-R self-assessment](#) for specialty suggestions based on your interests in medicine. Then [explore those specialties](#).

### New on CiM

[About decision making and the Specialty Indecision Scale \(SIS\)](#)

[About self-assessment](#)

[How to apply your self-assessment results](#)

### Recommended For You

[Determining the best order for your third-year clerkships](#)

[Overview of the COMLEX-USA](#)

[Strategies for getting clinical experience early in medical school](#)

### What Year are You?

Set your year in school to see tailored content on your home page.

My Year in school

Second

### View my Assessments

Take self-assessments and view your results to get a more complete picture of how you fit within the field of medicine.

[Assessments Dashboard](#)

### Recent Favorites

No favorites saved.

[See All & Manage](#)

### Apply Smart for Residency



# CiM Home Page



Search Careers in Medicine

## Choose Your Specialty

Find the medical specialty that's the best fit for you

## Prepare for Residency

Find and successfully match into the residency program that meets your career goals

## Shape Your Career

Consider practice options and maximize your career

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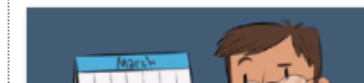
[Assessments Dashboard](#)

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### Apply Smart for Residency



# Career-planning model on CiM website

The screenshot shows the CiM website's career-planning model. At the top left is the 'Careers in Medicine' logo with the AAMC logo. At the top right are links for 'AAMC HOME', 'MY ACCOUNT', and 'SIGN OUT'. Below these is a search bar with the text 'Search Careers in Medicine' and a magnifying glass icon. The main content area is divided into three columns: 'Choose Your Specialty', 'Prepare for Residency', and 'Shape Your Career'. Each column has a sub-header and a list of links. Red circles highlight the following sections: 'Understand Yourself' in the 'Choose Your Specialty' column, 'Prepare for Residency' in the 'Prepare for Residency' column, and 'Make the Decision' in the 'Shape Your Career' column.

Choose Your Specialty	Prepare for Residency	Shape Your Career
Find the medical specialty that's the best fit for you	Find and successfully match into the residency program that meets your career goals	Consider practice options and maximize your career
<b>Understand Yourself</b>	<b>Explore Options</b>	<b>Make the Decision</b>
<u>About</u> How to approach learning who you are and why this awareness is crucial to making satisfying career decisions	<u>Gathering Information</u> What information to gather and how to evaluate it	<u>About</u> Factors to consider when evaluating your career options
<u>CIM Assessments</u> Complete self-assessments to explore your interests, values, skills, and personality	<u>Gaining Experience</u> How to gain educational and clinical experiences to explore career options	<u>Decision Making Strategies</u> How to process the information you've gathered, narrow your options, and arrive at a confident decision
<u>Assessments Dashboard</u> View your assessment results to get a more complete picture of how you fit within the field of medicine	<u>Medical Specialties</u> Browse more than 120 specialty and subspecialty programs	<u>Reflections from Others</u> How others approached and made their specialty choice
	<u>Other Practice Options</u> Career options other than traditional clinical practice	
	<u>Clinical and Research Opportunities</u> A database of summer and year-round programs	

## Explore Options



Everything you do and learn during medical school contributes to the total package you submit when applying for residency. However, it's not just the events that take place (e.g., a research project, a leave of absence), but how you handle them. No one expects you to be perfect — but residency programs do expect to see that you try hard, learn from your mistakes, are open to feedback, and strive to improve.

Maximize your experiences during medical school, learning and growing as much as possible. Use these strategies to strive for positive outcomes including personal and professional development as well as to successfully recover from and move past less than ideal situations.



# Understand Yourself

Search Careers in Medicine



Choose Your Specialty	Prepare for Residency	Shape Your Career
Find the medical specialty that's the best fit for you	Find and successfully match into the residency program that meets your career goals	Consider practice options and maximize your career
<p><b>Understand Yourself</b></p> <p><u>About</u> How to approach learning who you are and why this awareness is crucial to making satisfying career decisions</p> <p><u>CIM Assessments</u> Complete self-assessments to explore your interests, values, skills, and personality</p> <p><u>Assessments Dashboard</u> View your assessment results to get a more complete picture of how you fit within the field of medicine</p>	<p><b>Explore Options</b></p> <p><u>Gathering Information</u> What information to gather and how to evaluate it</p> <p><u>Gaining Experience</u> How to gain educational and clinical experiences to explore career options</p> <p><u>Medical Specialties</u> Browse more than 120 specialty and subspecialty programs</p> <p><u>Other Practice Options</u> Career options other than traditional clinical practice</p> <p><u>Clinical and Research Opportunities</u> A database of summer and year-round programs</p>	<p><b>Make the Decision</b></p> <p><u>About</u> Factors to consider when evaluating your career options</p> <p><u>Decision Making Strategies</u> How to process the information you've gathered, narrow your options, and arrive at a confident decision</p> <p><u>Reflections from Others</u> How others approached and made their specialty choice</p>

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# Assessments Dashboard

## Medical Specialty Preference Inventory (MSPI)

Start New Assessment →

Assessment Date	Status	Actions
10/19/2016	Incomplete	<a href="#">Continue</a>    <a href="#">Start Over</a>    <a href="#">Delete</a>
10/01/2016	Completed	<a href="#">View Details</a>

VIEW ALL PREVIOUS REPORTS (30) ↻

## Physician Values in Practice Scale (PVIPS)

Start New Assessment →

Assessment Date	Status	Actions
09/28/2016	Completed	<a href="#">View Details</a>
09/09/2016	Completed	<a href="#">View Details</a>

VIEW ALL PREVIOUS REPORTS (68) ↻

## Physician Skills Inventory

Start New Assessment →

Assessment Date	Status	Actions
09/28/2016	Completed	<a href="#">View Details</a>
09/09/2016	Completed	<a href="#">View Details</a>

VIEW ALL PREVIOUS REPORTS (3) ↻

## Personality Type

Start New Assessment →

Assessment Date	Status	Actions
10/19/2016	Completed	<a href="#">View Details</a>
10/19/2016	Completed	<a href="#">View Details</a>

VIEW ALL PREVIOUS REPORTS (25) ↻

## Specialty Indecision Scale (SIS)

Start New Assessment →

Assessment Date	Status	Actions
09/30/2016	Completed	<a href="#">View Details</a>
09/09/2016	Completed	<a href="#">View Details</a>

VIEW ALL PREVIOUS REPORTS (17) ↻

## Residency Preference Exercise

Start / Continue Exercise →

Helps you assess your desired characteristics for a residency program, including educational opportunities, clinical experiences, coworkers, and work environment.

VIEW ALL PREVIOUS REPORTS (17) ↻



# Explore Options

Choose Your Specialty	Prepare for Residency	Shape Your Career
Find the medical specialty that's the best fit for you	Find and successfully match into the residency program that meets your career goals	Consider practice options and maximize your career
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Maximize your experiences during medical school, learning and growing as much as possible. Use these strategies to strive for positive outcomes including personal and professional development as well as to successfully recover from and move past less than ideal situations.



# Medical Specialties

Begin your specialty exploration by reading the profiles of more than 120 specialties and subspecialties. For each, you'll find descriptions of the work the physicians do, salary, training requirements, match, salary and workforce information, and links to relevant organizations and publications.

Specialties

Specialty Paths

## A

- [Abdominal Radiology](#) | Radiology-Diagnostic
- [Addiction Psychiatry](#) | Psychiatry
- [Adolescent Medicine](#) | Pediatrics
- [Adult Reconstructive Orthopaedics](#) | Orthopaedic Surgery
- [Advanced Heart Failure & Transplant Cardiology](#) | Internal Medicine
- [Allergy & Immunology](#)
- [Anesthesiology](#)

## B

- [Biochemical Genetics](#) | Medical Genetics
- [Blood Banking - Transfusion Medicine](#) | Pathology-Anatomic & Clinical

## C

- [Cardiothoracic Radiology](#) | Radiology-Diagnostic
- [Cardiovascular Disease](#) | Internal Medicine
- [Chemical Pathology](#) | Pathology-Anatomic & Clinical
- [Child & Adolescent Psychiatry](#) | Psychiatry
- [Child Abuse Pediatrics](#) | Pediatrics
- [Child Neurology](#) | Neurology
- [Clinical & Laboratory Immunology](#) | Allergy & Immunology
- [Clinical Cardiac Electrophysiology](#) | Internal Medicine
- [Clinical Neurophysiology](#) | Neurology
- [Colon & Rectal Surgery](#)
- [Congenital Cardiac Surgery](#) | Thoracic Surgery
- [Craniofacial Surgery](#) | Plastic Surgery
- [Critical Care Medicine](#) | Anesthesiology
- [Critical Care Medicine](#) | Internal Medicine
- [Cytopathology](#) | Pathology-Anatomic & Clinical

## D

## O

- [Obstetric Anesthesiology](#) | Anesthesiology
- [Obstetrics & Gynecology](#)
- [Oncology](#) | Internal Medicine
- [Ophthalmic Plastic & Reconstructive Surgery](#) | Ophthalmology
- [Ophthalmology](#)
- [Orthopaedic Sports Medicine](#) | Orthopaedic Surgery
- [Orthopaedic Surgery](#)
- [Orthopaedic Surgery of the Spine](#) | Orthopaedic Surgery
- [Orthopaedic Trauma](#) | Orthopaedic Surgery
- [Otolaryngology](#)
- [Otology - Neurotology](#) | Otolaryngology

## P

- [Pain Medicine](#) | Anesthesiology
- [Pain Medicine](#) | Neurology
- [Pain Medicine](#) | Physical Medicine & Rehabilitation
- [Pathology-Anatomic & Clinical](#)
- [Pediatric Anesthesiology](#) | Anesthesiology
- [Pediatric Cardiology](#) | Pediatrics
- [Pediatric Critical Care Medicine](#) | Pediatrics
- [Pediatric Emergency Medicine](#) | Emergency Medicine
- [Pediatric Emergency Medicine](#) | Pediatrics
- [Pediatric Endocrinology](#) | Pediatrics
- [Pediatric Gastroenterology](#) | Pediatrics
- [Pediatric Hematology-Oncology](#) | Pediatrics
- [Pediatric Infectious Diseases](#) | Pediatrics
- [Pediatric Nephrology](#) | Pediatrics
- [Pediatric Orthopaedics](#) | Orthopaedic Surgery
- [Pediatric Otolaryngology](#) | Otolaryngology
- [Pediatric Pathology](#) | Pathology-Anatomic & Clinical
- [Pediatric Pulmonology](#) | Pediatrics
- [Pediatric Radiology](#) | Radiology-Diagnostic
- [Pediatric Rheumatology](#) | Pediatrics
- [Pediatric Sports Medicine](#) | Pediatrics

## Tools

### View my Assessments

Take self-assessments and view your results to get a more complete picture of how you fit within the field of medicine.

[Assessments Dashboard](#) ➔

## Compare Specialties



Choose up to three of the major U.S. M.D. specialties and view select data points side-by-side.

[Compare specialties](#) ➔

# Anesthesiology

<b>Overview</b>	The Work	Salary	Training & Residency Tracks	Competitiveness	Workforce	Additional Resources
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## Overview

An anesthesiologist is trained to provide pain relief and maintenance, or restoration, of a stable condition during and immediately following an operation, obstetric, or diagnostic procedure. It is the anesthesiologist's foremost purpose and concern to protect the patient's well-being and safety just prior to, during, and after surgery. Anesthesiologists have many responsibilities: preoperative evaluation of patients to determine conditions that may complicate surgery; management of pain and emotional stress during surgical, obstetrical, and medical procedures; provision of life support under the stress of anesthesia and surgery; immediate postoperative care of the patient; and knowledge of drugs and their interactions with anesthetic agents. Their functions also include long-standing and cancer pain management; management of problems in cardiac and respiratory resuscitation; application of specific methods of inhalation therapy; and emergency clinical management of various fluid, electrolyte, and metabolic disturbances.

### Spotlight on Anesthesiology

While the phrase "Just put me out, doc" makes anesthesiologists' work sound straightforward, the field is more robust. Learn just how broad the work is, how varied the settings are, and how rewarding the patient relationships can be. [Read more...](#)

[Source](#)

### Subspecialties

- [Adult Cardiothoracic Anesthesiology](#)
- [Critical Care Medicine, Anesthesiology](#)
- [Hospice and Palliative Medicine](#)
- [Obstetric Anesthesiology, Anesthesiology](#)
- [Pain Medicine, Anesthesiology](#)
- [Pediatric Anesthesiology, Anesthesiology](#)

### Median Salary

Early career

**\$ 411,715**

All physicians

**\$ 453,687**

[Source](#)

### Mean USMLE Scores

Step 1

**228**

Step 2 CK

**238**

[Source](#)

### Average Hours Worked Per Week

**61.0**

[Source](#)

### Length of Training

**4 year(s)**

(including PGY-1)

[Source](#)

### Specialty News

[Intermittent Bolus Injection Via Peripheral Nerve Catheters May Exceed Occlusion Pressure Limit of an Ambulatory Infusion Pump: An In Vitro Study.](#)  
Regional Anesthesia and Pain Medicine

[Diaphragm-Sparing Nerve Blocks for Shoulder Surgery: An Alternative Approach.](#)  
Regional Anesthesia and Pain Medicine

# Anesthesiology

[Overview](#)[The Work](#)[Salary](#)[Training & Residency Tracks](#)[Competitiveness](#)[Workforce](#)[Additional Resources](#)

## The Work

### Patient Profile

5 most frequently encountered conditions

1. orthopaedic procedures
2. obstetric and gynecological procedures
3. pain conditions
4. cardiothoracic procedures
5. abdominal procedures

[Source](#)

### Patient Load

Hours spent seeing patients per week

<30 hr	30–40 hr	41–50 hr	51–60 hr	>60 hr
7%	16%	34%	30%	13%

Number of patient visits per week

<25	25–49	50–99	100–149	>149
29%	36%	27%	9%	4%

Minutes spent with each patient

<9 m	9–12 m	13–16 m	17–20 m	21–24 m	>24 m
5%	12%	11%	8%	3%	61%

[Source](#)

### Administrative Activity

Administrative hours spent per week

1–4 hr	5–9 hr	10–19 hr	20–24 hr	>25 hr
33%	32%	27%	4%	3%

[Source](#)

### Setting

57% of physicians in this specialty practice in an urban setting

- office-based patient care
- hospital-based physician staff
- teaching

3% of physicians in this specialty practice in a rural setting

- office-based patient care
- hospital-based physician staff
- teaching

[Source](#)

### Lifestyle

On-call schedule

LOW

MED

HIGH

Average hours worked per week

■ 61.0

Average weeks worked per year

■ 45.4

Satisfaction

Overall satisfaction	50%
Yes, I feel I am fairly compensated	59%
Yes, I would choose medicine again as a career	46%
Yes, I would choose the same specialty	45%

[Source](#)

### Related Articles

[Characteristics of Entering Residents, Anesthesiology](#)

December 10, 2016

[Spotlight on Anesthesiology](#)

September 18, 2012

## Anesthesiology

Overview	The Work	<b>Salary</b>	Training & Residency Tracks	Competitiveness	Workforce	Additional Resources
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### Salary

#### Clinical Practice

	Low	Median	High
Starting salaries	\$ 211,286	\$ 250,000	\$ 300,000
1–2 years in specialty		\$ 411,715	
All physicians	\$ 369,798	\$ 453,687	\$ 546,657

[Source](#) 

#### Academic Medicine

	Low	Median	High
Assistant professor	\$ 297,000	\$ 341,000	\$ 385,000
Associate/Full professor	\$ 329,000	\$ 374,000	\$ 427,000

[Source](#) 

# Anesthesiology

<a href="#">Overview</a>	<a href="#">The Work</a>	<a href="#">Salary</a>	<b><a href="#">Training &amp; Residency Tracks</a></b>	<a href="#">Competitiveness</a>	<a href="#">Workforce</a>	<a href="#">Additional Resources</a>
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## Training and Residency Tracks

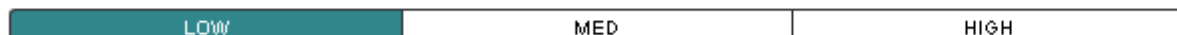
### Requirements and Recommendations

#### Prerequisites

PGY-1 year in internal, critical care, emergency, or family medicine; general surgery or any surgical specialty; pediatrics; obstetrics and gynecology; neurology; or any combination of these

[Source](#)

#### Recommended *Away* Electives



[Source](#)

#### Recommended Research Experience



[Source](#)

### Length of Training

**4 year(s)**

(including PGY-1)

[Source](#)

### Interview Timing

(for U.S. M.D. programs)

- November
- January

[Source](#)

# Anesthesiology

Overview	The Work	Salary	Training & Residency Tracks	<b>Competitiveness</b>	Workforce	Additional Resources
----------	----------	--------	-----------------------------	------------------------	-----------	----------------------

## Competitiveness

Rating

LOW

MED

HIGH

### Programs

Programs	132
On-duty residents	5,968

[Source](#)

### USMLE Scores

U.S. M.D. Graduates

	First-year residents	All applicants
Step 1	228	N/A
Step 2 CK	238	N/A

[Source](#)

### Match Statistics

[NRMP Results and Data: Main Residency Match](#)

### Characteristics of Entering Residents

		First Year Residents Academic Year 2014-2015 (i.e., from July 1, 2014 through June 30, 2015)	
		U.S. M.D. Graduates	All Other Applicants
Count (N)		440	166
<a href="#">Mean number of programs applied to in this specialty</a>		33.4	55.1
<a href="#">Mean number of programs applied to in other specialties</a>		29.4	53.0
<a href="#">Mean number of distinct specialties applied to</a>		2.7	3.0
<a href="#">USMLE Step 1 score</a>	Mean	228	*
	Standard deviation	16.8	*
<a href="#">USMLE Step 2 score</a>	Mean	238	*
	Standard deviation	17.2	*
<a href="#">Mean number of research experiences</a>		2.5	1.4
<a href="#">Mean number of abstracts, presentations, and publications</a>		3.5	3.5
<a href="#">Mean number of work experiences</a>		3.0	3.3
<a href="#">Mean number of volunteer experiences</a>		6.0	4.0
Percentage who are AOA members		11.4	*
Percentage who graduated from one of the 40 U.S. medical schools with the highest federally funded research expenditures		29.7	*

# Anesthesiology

Overview	The Work	Salary	Training & Residency Tracks	Competitiveness	<b>Workforce</b>	Additional Resources
----------	----------	--------	-----------------------------	-----------------	------------------	----------------------

## Workforce

### Total Physicians

	2001	2006	2011	2014
Total	36,898	37,911	40,075	41,069
Per 100,000 population	12.76	12.5	12.71	12.74

### Workforce Information

Professional Activity	Metropolitan Statistical Area	Age	Sex	Show data for
				United States
Professional Activity Data				
	2001	2006	2011	2014
Office Based Patient Care	28,836	31,356	30,937	31,849
Hospital Based Resident	3,488	4,941	5,339	5,548
Hospital Based Physician Staff	3,326	3,514	5,215	6,615
Administration	333	288	266	268
Medical Teaching	573	499	446	599
Research	240	241	199	193
Locum Tenens	22	118	110	103
Other	80	77	72	75

### Demand

A 2003 assessment of the supply of and demand for anesthesiologists found a current shortage. There was not enough data to determine with confidence how demand for anesthesiologists would change in the coming years. If demand increases above 1.5%, the authors project a continued shortage through 2015.

Source

Source





## Anesthesiology

Overview	The Work	Salary	Training & Residency Tracks	Competitiveness	Workforce	<b>Additional Resources</b>
----------	----------	--------	-----------------------------	-----------------	-----------	-----------------------------

### Additional Resources

#### Societies, Boards, and Other Organizations

- [American Board of Anesthesiology](#)
- [American Society of Anesthesiologists](#)
- [American Society of Regional Anesthesia and Pain Medicine](#)
- [Association of University Anesthesiologists](#)
- [Foundation for Anesthesia Education and Research](#)
- [Society for Education in Anesthesia](#)
- [Society for Technology in Anesthesia](#)
- [Society of Academic Anesthesiology Chairs \(SAAC\) and the Association of Anesthesiology Program Directors \(AAPD\)](#)

#### Publications

- [American Society of Anesthesiologists Newsletter](#)
- [Anesthesiology](#)
- [American Society of Regional Anesthesia and Pain Medicine Newsletter](#)

# Clinical & Research Opportunities

Clinical & Research Opportunities / Find Programs

[← Back to CIM Website](#)



## Filters

### Program Type

Select Program Type ▼

### Specialty/Topic

Select Program Specialty/Topic ▼

### Program Duration

Summer  Year-Round

### Program Name

Select Program Name ▼

### Country

Select Program Country ▼

Apply Filters

Print

Showing 1-10 of 87 records

Sort By: Name A → Z ▼ Display: 10 per page ▼



#### AANS Medical Student Summer Research Fellowship

U.S., Canada

##### Neurological Surgery Research Fellowship

The Neurosurgery Research and Education Foundation (NREF) is pleased to offer the Medical Student Summer Research Fellowship (MSSRF) program. Up to 20 fellowships in the amount of \$2,500 will be awarded each year to medical students in the United States or Canada who have completed one or two years of medical school, and wish to spend a summer working in a neurosurgical laboratory, mentored by a neurosurgical investigator sponsor who is a member of the American Association of Neurological Surgeons (AANS).

[Program Website](#)



#### ASTRO Minority Summer Fellowship Award

U.S.

##### Radiation Oncology Research Fellowship

In an effort to promote radiation oncology as a career choice, the fellowship will provide medical students with an experience designed to expose students to clinical, basic and translational research questions in radiation oncology.

[Program Website](#)



#### AUFRANC Summer Research Scholars Program

U.S., Massachusetts

##### Orthopedic Surgery Research Program

We are conducting a national search for highly-motivated medical students who wish to conduct

# Make the Decision



## Choose Your Specialty

Find the medical specialty that's the best fit for you

### Understand Yourself

#### About

How to approach learning who you are and why this awareness is crucial to making satisfying career decisions

#### CIM Assessments

Complete self-assessments to explore your interests, values, skills, and personality

#### Assessments Dashboard

View your assessment results to get a more complete picture of how you fit within the field of medicine

## Prepare for Residency

Find and successfully match into the residency program that meets your career goals

### Explore Options

#### Gathering Information

What information to gather and how to evaluate it

#### Gaining Experience

How to gain educational and clinical experiences to explore career options

#### Medical Specialties

Browse more than 120 specialty and subspecialty programs

#### Other Practice Options

Career options other than traditional clinical practice

#### Clinical and Research Opportunities

A database of summer and year-round programs

## Shape Your Career

Consider practice options and maximize your career

### Make the Decision

#### About

Factors to consider when evaluating your career options

#### Decision Making Strategies

How to process the information you've gathered, narrow your options, and arrive at a confident decision

#### Reflections from Others

How others approached and made their specialty choice

## Explore Options



Everything you do and learn during medical school contributes to the total package you submit when applying for residency. However, it's not just the events that take place (e.g., a research project, a leave of absence), but how you handle them. No one expects you to be perfect — but residency programs do expect to see that you try hard, learn from your mistakes, are open to feedback, and strive to improve.

Maximize your experiences during medical school, learning and growing as much as possible. Use these strategies to strive for positive outcomes including personal and professional development as well as to successfully recover from and move past less than ideal situations.

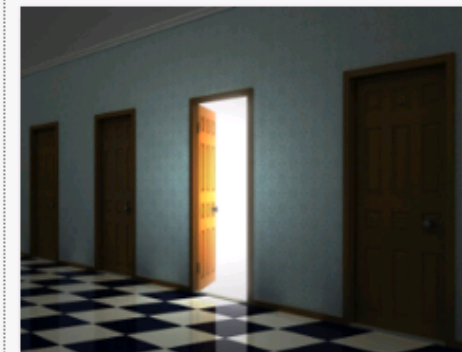


Choose Your Specialty	Prepare for Residency	Shape Your Career
Find the medical specialty that's the best fit for you	Find and successfully match into the residency program that meets your career goals	Consider practice options and maximize your career

 Add favorite |  Share |  Print

## Make the Decision

With all the information you'll have gathered about yourself and your options, you should be well equipped to choose your specialty with confidence. However, that doesn't mean your final decision will be easy. It requires that you compile all you've learned and seriously analyze where you best fit. You'll need to prioritize your personal characteristics as well as your career goals and assess how well the specialties you're considering meet those needs.



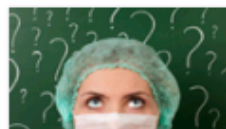
### About



You have completed the Careers in Medicine self-assessments and better understand yourself. You've explored specialties and practice settings and narrowed your options. It's time to bring it all together to choose your specialty(ies) and make a plan for applying for residency.

[Learn more >](#)

### Decision Making Strategies



The "specialty fairy" will not bob you on the head with the perfect specialty choice for you. You must actively engage in the process. At this point, you're best situated for this major decision if you thoroughly understand yourself and your career options.

[Learn more >](#)

### Reflections from Others



You can take any of various approaches to making decisions. Learn how others approached their specialty choice, processed the information they had gathered, and ultimately made a specialty decision and plan for applying to residency.

[Learn more >](#)

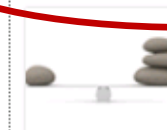
### Tools

#### View my Assessments

Take self-assessments and view your results to get a more complete picture of how you fit within the field of medicine.

[Assessments Dashboard >](#)

#### Compare Specialties



Choose up to three of the major U.S. M.D. specialties and view select data points side-by-side.

[Compare specialties >](#)



**Choose Your Specialty**  
Find the medical specialty that's the best fit for you

**Prepare for Residency**  
Find and successfully match into the residency program that meets your career goals

**Shape Your Career**  
Consider practice options and maximize your career

Add favorite | Share | Print

## Compare specialties

	Internal Medicine ▼	Emergency Medicine ▼	Pediatrics ▼												
<b>Training</b>															
Length of Training	3.0 year(s)	3.0 year(s)	3.0 year(s)												
Recommended Research Experience	LOW MED HIGH	LOW MED HIGH	LOW MED HIGH												
<b>Lifestyle</b>															
Average Hours Worked per Week	54.9	46.4	47.0												
On-Call Schedule	LOW MED HIGH	LOW MED HIGH	LOW MED HIGH												
<b>Salary</b>															
Median Salary	\$ 229,000	\$ 320,816	\$ 220,853												
<i>(All Physicians in Clinical Practice)</i>															
<b>Competitiveness</b>															
Competitiveness Rating	LOW MED HIGH	LOW MED HIGH	LOW MED HIGH												
Programs	396	167	199												
On-Duty Residents	24,006	5,778	8,843												
Mean USMLE Scores	<table border="1"> <tr><td>USMLE Step 1</td><td>231</td></tr> <tr><td>USMLE Step 2 CK</td><td>243</td></tr> </table>	USMLE Step 1	231	USMLE Step 2 CK	243	<table border="1"> <tr><td>USMLE Step 1</td><td>230</td></tr> <tr><td>USMLE Step 2 CK</td><td>242</td></tr> </table>	USMLE Step 1	230	USMLE Step 2 CK	242	<table border="1"> <tr><td>USMLE Step 1</td><td>226</td></tr> <tr><td>USMLE Step 2 CK</td><td>240</td></tr> </table>	USMLE Step 1	226	USMLE Step 2 CK	240
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USMLE Step 2 CK	243														
USMLE Step 1	230														
USMLE Step 2 CK	242														
USMLE Step 1	226														
USMLE Step 2 CK	240														
<b>More Information</b>	<a href="#">Internal Medicine ▶</a>	<a href="#">Emergency Medicine ▶</a>	<a href="#">Pediatrics ▶</a>												

### Choose Your Specialty

Find the medical specialty that's the best fit for you

### Prepare for Residency

Find and successfully match into the residency program that meets your career goals

### Shape Your Career

Consider practice options and maximize your career

#### Residency Programs

##### Find Programs

Search residency and fellowship programs

##### Researching Programs

Identify what you want from your training and find programs where you're likely to fit

##### Residency Preference Exercise

Capture and map your preferences to programs to find the best fit

#### Residency Application

##### Applying

Write a personal statement and CV, obtain letters of recommendation, and prepare a strong application.

##### Interviewing

Secure enough interviews and present your best self on the interview trail

#### The Match

##### Match Process

Navigate the various matching programs and maximize your likelihood of matching

##### Rank Order List

Strategically craft your final list of residency programs to help ensure you match

#### Transition to Residency

##### Transition to Internship

Progressing from medical school to day one of residency training

caring, humanistic physician, as well as feel happy in your work and home environments.

There's no one perfect residency that's the best fit for all students — the best program for you depends on your strengths, weaknesses, goals, and personality. You must systematically approach researching and considering residencies to find programs that fit your individual needs and eventually match to a program and feel relatively happy during your time there.



## Find Programs



This tool will help you learn about the ACGME- and AOA-accredited residency and fellowship programs that participate in the Electronic Residency Application Service®. Our residency program profiles include program size, matching service, contact information and a link to the FREIDA program description. Many programs have also shared details about training setting and characteristics of current residents to help you gauge your competitiveness.

## Researching Programs

## Tools

### Match Timeline



To eventually participate in the match, you must apply to, interview with, and rank programs — and each of these phases involves many steps. Here's a timeline by year and month to help you manage the process and ultimately accomplish every step.

Here's a timeline by year and month to help you manage the process and ultimately accomplish every step.



**Choose Your Specialty**

Find the medical specialty that's the best fit for you

**Prepare for Residency**

Find and successfully match into the residency program that meets your career goals

**Shape Your Career**

Consider practice options and maximize your career

Add favorite | Share | Print

**Residency Programs**

Choosing a residency is a big decision, and one that creates stress and anxiety for many students. Your residency is important because it's a time of tremendous growth both in your clinical knowledge base as well as your professional development. Much of what you learn will come from patients. So you must find a program where you are motivated to learn and study about your patients and can become an excellent, caring, humanistic physician, as well as feel happy in your work and home environments.

There's no one perfect residency that's the best fit for all students — the best program for you depends on your strengths, weaknesses, goals, and personality. You must systematically approach researching and considering residencies to find programs that fit your individual needs and eventually match to a program and feel relatively happy during your time there.



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**Researching Programs**

**Tools**

**Match Timeline**



To eventually participate in the match, you must apply to, interview with, and rank programs — and each of these phases involves many steps. Here's a timeline by year and

month to help you manage the process and ultimately accomplish every step.

## Match Timeline

View the 2018 ERAS timeline for residency applicants <a href="#">@</a>		
Class Year	Period	Activities and Tasks
<b>Year 3</b>	November - March	<ul style="list-style-type: none"> <li>■ Begin working on or updating your <a href="#">curriculum vitae (CV)</a></li> <li>■ Review the <a href="#">competitiveness of specialties</a> to realistically assess your qualifications</li> </ul>
	April	<ul style="list-style-type: none"> <li>■ Search for <a href="#">residency programs</a></li> <li>■ Write your <a href="#">personal statement</a> and have your advisor review it</li> </ul>
	May - June	<ul style="list-style-type: none"> <li>■ <a href="#">MyERAS @</a> opens to all applicants to begin entering residency application information on June 6</li> <li>■ Obtain your ERAS token from your student affairs office or, if you're an international student or graduate, from the <a href="#">ECFMG@</a></li> <li>■ Receive ERAS tokens from your Designated Dean's Office (Medical School of graduation)</li> <li>■ Canadian Medical Graduates contact <a href="#">CaRMS @</a> to receive ERAS tokens</li> <li>■ Complete your residency application</li> <li>■ Register for early match programs (e.g., San Francisco Match), if applicable</li> <li>■ Discuss with your advisor the best time to take the USMLE Step 2 exam. Schedule your exam and begin preparing</li> <li>■ Make an appointment with your student affairs office to discuss the <a href="#">Medical Student Performance Evaluation (MSPE) process</a></li> <li>■ Identify and contact faculty to request <a href="#">letters of recommendation</a></li> </ul>
<b>Year 4</b>	July - August	<ul style="list-style-type: none"> <li>■ Research residency programs</li> </ul>
	September	<ul style="list-style-type: none"> <li>■ Start applying to residency programs through ERAS on September 6</li> <li>■ Residency programs start receiving applications through ERAS on September 15</li> <li>■ Registration for the <a href="#">National Resident Matching Program@ @</a> (NRMP@) Main Residency Match@ opens September 15</li> <li>■ Check your email daily for interview invitations and schedule interviews quickly</li> <li>■ Start <a href="#">preparing for residency interviews</a></li> </ul>



# Residency Preference Exercise

Here are your most important criteria for choosing a residency program:

## Educational Factors

- Program philosophy
- Reputation of institution or program
- Quality of educational curriculum
- Richness/diversity of training experience
- Amount of supervision
- Future fellowship training opportunities
- Opportunity to conduct research in my area of interest
- Opportunities to teach medical students and/or residents
- Program's flexibility to pursue electives and interests
- Opportunity for international travel/electives outside the curriculum
- Accreditation status

## Workplace Environment

- Quality of hospital facility
- Future opportunities with institution
- VA affiliation
- Residency Program Setting (e.g. University Hospital, Community-Based Hospital, Military Facility)
- Availability of support services and back up system

## Staff Characteristics

- Program director qualities
- Staff/faculty quality
- Residents' satisfaction with the training program
- Quality/makeup/training of resident staff
- Resident training background
- Size of resident staff
- Interview experience
- General impression at interview
- Quality of interaction with faculty
- Quality of interaction/compatibility with current residents
- General feeling of fit with residency program
- Career paths of recent graduates
- Attrition rates

## Clinical Duties/Patient Care

- Diversity of patient problems
- Size of patient caseload
- Call schedule
- Training in healthcare administration and practice management
- Work as member/leader of interdisciplinary team

## Compensation/Benefits

- Salary
- Insurance (health, malpractice, etc.)
- Retirement plans
- Parental/sick leave
- Other Benefits

## Quality of Life

- Geographic location
- Cost of living
- Social and recreational opportunities of the area
- Services and opportunities for family members (e.g., employment, child care)

# Residency & Fellowship Program Search

## Residency and Fellowship Program Search

This tool will help you learn about the ACGME- and AOA-accredited residency and fellowship programs that participate in the Electronic Residency Application Service®. Seniors and graduates from U.S. M.D., U.S. D.O., and Canadian medical schools as well as graduates from medical schools outside of the U.S. and Canada are eligible for ACGME-accredited programs. Only U.S. D.O. students and graduates are eligible for AOA-accredited residency and fellowship programs.

Our residency program profiles include program size, matching service, contact information and a link to the FREIDA program description. Many programs have also shared details about training setting and characteristics of current residents to help you gauge your competitiveness.

**Type**  
ACGME ▼

**Specialty**

- Allergy & Immunology
- Clinical & Laboratory Immunology
- Anesthesiology
- Critical Care Medicine
- Obstetric Anesthesiology
- Pain Medicine
- Pediatric Anesthesiology
- Colon & Rectal Surgery
- Dermatology
- Dermatopathology

**State**

- Connecticut
- Delaware
- District of Columbia
- Florida
- Georgia
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa

Search Reset

**Program Code**

Search Reset

Program Name	Location	Specialty ▲
<a href="#">University of Florida Program</a>	Gainesville, FL	Anesthesiology
<a href="#">Mayo Clinic College of Medicine and Science (Jacksonville) Program</a>	Jacksonville, FL	Anesthesiology
<a href="#">University of Florida College of Medicine Jacksonville Program</a>	Jacksonville, FL	Anesthesiology
<a href="#">Largo Medical Center Program</a>	Largo, FL	Anesthesiology
<a href="#">Jackson Memorial Hospital/Jackson Health System Program</a>	Miami, FL	Anesthesiology
<a href="#">Kendall Regional Medical Center Program</a>	Miami, FL	Anesthesiology
<a href="#">Mount Sinai Medical Center of Florida Inc Program</a>	Miami Beach, FL	Anesthesiology

Choose Your Specialty	Prepare for Residency	Shape Your Career
Find the medical specialty that's the best fit for you	Find and successfully match into the residency program that meets your career goals	Consider practice options and maximize your career

[Add favorite](#) [Share](#) [Print](#)

[Back to Search](#)

## Mayo Clinic College of Medicine and Science (Jacksonville) Program

### Anesthesiology

ACGME Program (0401113194)

<b>Overview</b>	Program Details	Resident Characteristics	Resident Demographics
-----------------	-----------------	--------------------------	-----------------------

#### For More Information About This Program

Mayo Clinic Jacksonville  
 Stabile 790N  
 4500 San Pablo Rd  
 Jacksonville, FL 32224

(904) 953-8228 (P)

[✉ ladlie.beth@mayo.edu](mailto:ladlie.beth@mayo.edu)

[Program website](#)

[AMA FREIDA program description](#) (AMA login required)

#### Application Details

Participates in ERAS®	Yes
Matching Service	National Resident Matching Program®

[Source](#)

#### Application Statistics

	2014	2015
Total Applications Submitted	461	518

[Source](#)

#### Current Residents

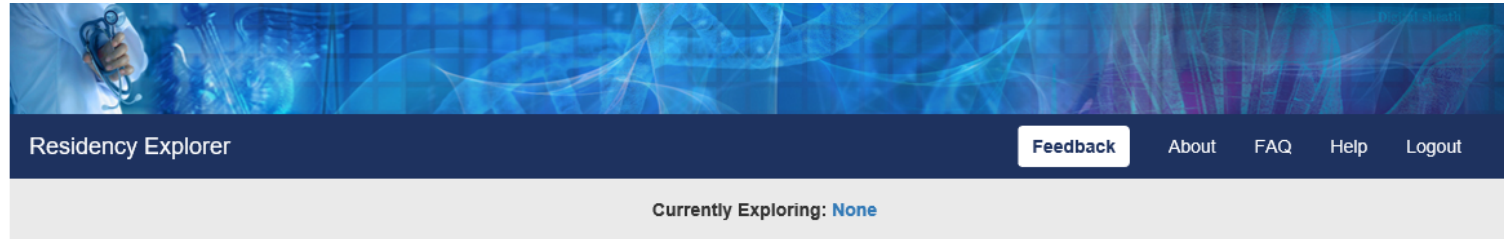
Program Year	Residents
1	4
2	4
3	4
<b>Total</b>	<b>12</b>

[Source](#)

[Source](#)

# Residency Explorer

[www.residencyexplorer.org](http://www.residencyexplorer.org)



Residency Explorer delivers insights about residency programs based on original-source, verified data.



Residency Explorer will allow you to explore and compare residency programs in 11 specialties and compare your profile to applicants who matched at each program. Residency Explorer is a **working prototype**, which means that not all the features and functions are fully developed. We encourage you to consult with a trusted advisor or mentor as you research programs.

To begin using Residency Explorer, click Login to Account and sign in using your AAMC username and password. If you do not have an AAMC account, follow the steps to create an account.


[Login to Account](#)

- Residency Explorer includes information on programs in the following specialties:
- Anesthesiology
  - Dermatology
  - Emergency Medicine
  - Family Medicine
  - Internal Medicine\*
  - Obstetrics and Gynecology
  - Orthopaedic Surgery
  - Pediatrics
  - Psychiatry
  - Radiology (Diagnostic)
  - Surgery (General)\*
- \* Preliminary & Categorical tracks*

Currently Exploring: [Emergency Medicine](#)


[Home](#) | [My Profile](#) | [Explore](#) | [Compare](#)

Welcome! Residency Explorer will allow you to explore and compare residency programs, and compare your profile (your experiences, standardized exam scores and accomplishments) to 2014-2018 applicants who matched in each program. To optimize your experience with this tool, we recommend you first complete the **My Profile** section.

 **My Profile**


Tell us a bit about your experiences, standardized exam scores, and accomplishments to see how they compare to applicants who matched in each program.

[GO!](#)

 **Explore Programs**

Browse, search, and view details on programs within a specialty.

[GO!](#)

 **Compare Programs**

Select the characteristics on which you want to compare different programs.

You will be able to access this feature once you select programs to compare through **Explore Programs**.

[GO!](#)



## My Profile

Completing the profile below will allow you to compare your profile (your experiences, standardized exam scores, and accomplishments) to 2014-2018 applicants who matched to each program. Complete the profile below and then click "Save & Continue" to begin exploring programs.

**You will be limited to 3 entries of your scores for USMLE Step 1 and Step 2 CK or COMLEX-USA Level 1 and Level 2-CE. This entry limit will be applied across all specialties not per specialty. You will see a countdown indicating how many entries you have left.**

### My Experiences

How many **work experiences** do you plan to include in your residency application? ?

How many **volunteer experiences** do you plan to include in your residency application? ?

How many **research experiences** do you plan to include in your residency application? ?

How many **peer-reviewed publications** (journal articles, abstracts, book chapters, other peer-reviewed publications) do you plan to include in your residency application? ?

What is your applicant type? ?

- US MD senior
- US DO senior
- US Citizen International Medical Graduate (US IMG)
- Non-US Citizen International Medical Graduate (IMG)

### My Standardized Exam Scores

What scores would you like to use for comparing your profile to matched applicants (choose one)? ?

- USMLE Step scores
- COMLEX USA scores

### My Accomplishments

Do you anticipate being inducted into the Alpha Omega Alpha (AOA) Honor Society at the time of your residency application? ?

- Yes

# Additional Information

## MSPE

- Personal Information
- Academic Information
- Professionalism

## Match Data



# *The Medical Student Performance Evaluation*

---

***A summary letter of evaluation,  
not a letter of recommendation.***





# *The Medical Student Performance Evaluation*

- ❑ Formerly known as the Dean's Letter
- ❑ An MSPE is written for each student during the summer / fall of the Advanced Integration level.
- ❑ Students provide information for their MSPE
  - ❑ Identifying (background) Information
  - ❑ Noteworthy Characteristics
- ❑ MSPEs DO NOT count as Letters of Recommendations
- ❑ All MSPEs are released nationwide on Oct 1.
- ❑ Students can, and are expected to, review this letter.
- ❑ A Residency Advising Meeting is required in the summer of your Advanced Integration Year to discuss your residency application and draft your MSPE



You are encouraged to start working on your **Introductory Information and Noteworthy Characteristics** now.

Log into Oasis at <https://uvm.oasisscheduling.com>

- Click on the *Academic History* link in the Announcements box on your schedule page

**Announcements**

- Set your [CoM Scheduling PIN](#).
- Set your [default font size](#).
- Set your [default CoM Scheduling year](#).
- View the [Requirement Checklists](#) you have completed.
- View your [GradeBook](#).
- View your [Academic History](#).

**Evaluations**

[View a report of complete](#)

➤ Click on the MSPE tab

<a href="#">Admissions/Entering Student Data</a>	<a href="#">Student Health Services</a>	<a href="#">Status Changes</a>	<a href="#">Academic Success</a>	<a href="#">Exams: Delay Requests &amp; CSE Remediation Memos</a>	<a href="#">Service, Leadership, Research, Honors and Awards</a>	<b>MSPE</b>	<a href="#">Misc. Documentation</a>	<a href="#">Mailboxes, Lockers, Clickers &amp; Pagers</a>
--	---	--------------------------------	----------------------------------	---	--	-------------	-------------------------------------	---



- Click "Edit On" to start entering your information.

			<a href="#">Edit On</a>
<a href="#">Service, Leadership, Research, Honors and Awards</a>	MSPE	<a href="#">Misc. Documentation</a>	<a href="#">Mailboxes, Lockers, Clickers &amp; Papers</a>

- Instructions and examples of the Intro and [Introductory Information](#) link in the section headings.

<a href="#">View Attribute History (0 entries)</a>
<b>Introductory Information</b> The Introductory Information should be limited to a paragraph of 5-10 sentences. <a href="#">Instructions and examples</a> are available online.
Introductory Information <a href="#">View Attribute History (0 entries)</a>

<a href="#">Save</a> <a href="#">Save &amp; Notify</a> <a href="#">Cancel</a>
---

...al records and are covered by the provisions of FERPA.  
...am, grades that appear in Oasis are considered unofficial.

- Don't forget to **SAVE!**

# MSPE examples

# NRMP Interactive Charting Outcomes

<http://www.nrmp.org/interactive-charting-outcomes-in-the-match/>



# Careers in Medicine Program

Choosing a medical specialty

=

One of the most significant  
decisions a medical student will  
make.

**Who helps you through this process?**

# LCOM Career Planning Program

## Optional Sessions

- Individual meetings with Advisors, Mentors or Assistant/Associate Deans
  - Foundations Level / Clerkship Level / Advanced Integration Level
- Careers in Medicine Fall Specialty Series
- Optional Elective Advanced Integration Course - Prep for Practice

## Required Sessions

- Primary Advising (Foundations) / Specialty Advising (Clinical Level) Meetings
- Career Planning Orientation
- Clerkship Meeting
- Advanced Integration Meeting
- Individual Residency Advising Discussions prior to applying for residency

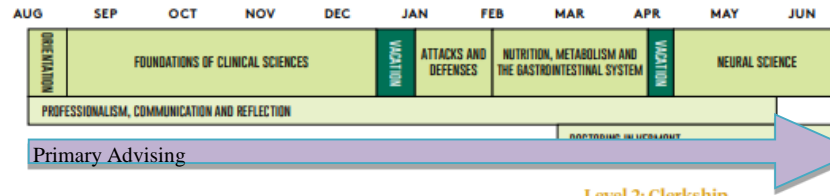
**Additional online resources** – AAMC, CiM, NRMP



## The Career Advising Trail (CAT) System

A roadmap for advising that guides students and advisors through foundations mentoring, clinical advising, and the transition between

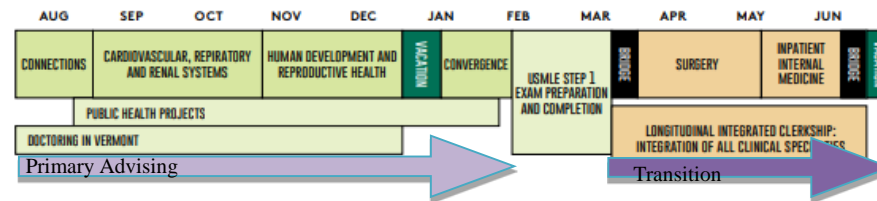
### Level 1: Foundations



### Level 1: Foundations

### Level 2: Clerkship

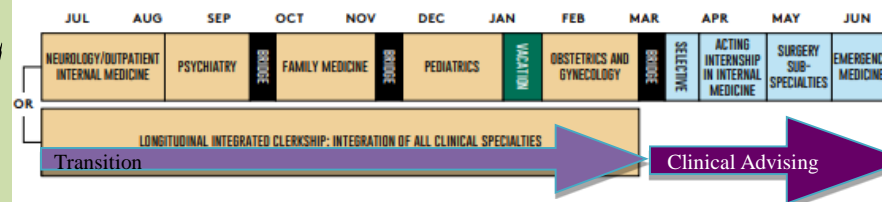
TRADITIONAL OR LONGITUDINAL INTEGRATED CLERKSHIP



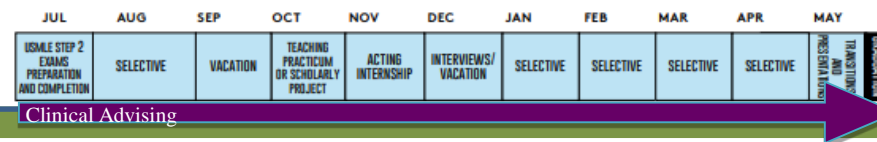
### Level 2: Clerkship

TRADITIONAL OR LONGITUDINAL INTEGRATED CLERKSHIP

### Level 3: Advanced Integration



### Level 3: Advanced Integration



# Specialty Panel Series

Date	Specialty	Presenter
Thursday, September 5, 2019	Career Advising Tools for Success	Dr. Christa Zehle
Tuesday, September 10, 2019	Neurology	Dr. Tim Fries
Thursday, September 12, 2019	Radiology	Dr. Andrea Hildebrand
Tuesday, September 17, 2019	Emergency Medicine	Dr. Sarah Schlein
Thursday, September 19, 2019	Anesthesiology	Dr. Emily Stebbins
Thursday, September 26, 2019	Urology	Dr. Peter Holoch
Tuesday, October 1, 2019	Dermatology	Dr. Glenn Goldman
Thursday, October 3, 2019	Internal Medicine	Dr. Shaden Eldakar-Hein
Tuesday, October 8, 2019	TBD	
Thursday, October 10, 2019	Radiation Oncology	Dr. Chris Anker
Tuesday, October 15, 2019	General Surgery	Drs. Julie Lahiri, Krista Evans
Thursday, October 17, 2019	Otolaryngology	Dr. Donna Millay
Tuesday, October 22, 2019	Research	Dr. Renee Stapleton
Thursday, October 24, 2019	Ophthalmology	Dr. Brian Kim
Tuesday, October 29, 2019	Medicine-Pediatrics	Dr. Sam Borden
Thursday, October 31, 2019	Physical Medicine & Rehabilitation	Dr. Carol Talley
Tuesday, November 5, 2019	Private Practice	Dr. Robert Emmons
Thursday, November 7, 2019	TBD	
Tuesday, November 12, 2019	Family Medicine	Dr. Anya Koutras
Thursday, November 14, 2019	Psychiatry	Dr. David Rettew
Tuesday, November 19, 2019	Obstetrics & Gynecology	Dr. Elise Everett
Thursday, November 21, 2019	TBD	
Tuesday, December 3, 2019	TBD	
Thursday, December 5, 2019	TBD	
Tuesday, December 10, 2019	Pathology & Laboratory Medicine	Dr. Pamela Gibson

[View/download/print the Full Schedule >>](#)

# Questions?



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